

## **Equal Opportunity Funding available**

### **What?**

The “120% solution” is a scheme to help postdocs balance the demands of career and family. **The Faculty of Natural Sciences can support 1-2 postdocs who reduce their working pensum from 100% to 60% - 80% to look after young children or other caring responsibilities in the year 2017.**

The support consists of the shortfall needed to hire a technician or a student assistant for one year, so that together your pensum amounts to 120% (20% – 40% of your salary + our contribution= 40-60% salary of one technician or student assistant). The idea behind this, particularly for the experimental sciences, is that the two of you will be able to cover the entire working week and overlap on one day or two half days. The start of the funding needs to be in first half of 2017.

### **Who?**

Eligible for the support are all Postdocs within the Faculty of Natural Sciences, who are not funded through the SNF. The SNF offers a similar support scheme directly. If more than one application is submitted, preference will be given to women.

### **How?**

If you are interested please send a short CV, a short description of your current working situation (employer, beginning and end of contract), a copy of the birth certificate of the children or a short documentation of the planed care work and a description of the kind of support that you are applying for (starting date of support, who you plan to hire, i.e. a technician or a student assistant, for how many months (max. 12 months)).

### **When?**

Applications will be reviewed until a first proposal is funded, but preference is given to applications received before 1 January 2017.

### **To whom?**

Please send your request for support electronically to:

[claudia.scherrer@natdek.unibe.ch](mailto:claudia.scherrer@natdek.unibe.ch)