

Equal Opportunity Funding available

What?

The “120% solution” is a scheme to help postdocs balance the demands of career and family. **The Faculty of Natural Sciences can support 1-2 postdocs who reduce their working pensum from 100% to 60% - 80% to look after young children or take on other caring responsibilities in the year 2020.**

The support consists of the shortfall needed to hire a technician or a student assistant for one year, so that together your pensum amounts to 120% (20% – 40% of your salary + our contribution = 40-60% salary of one technician or student assistant). The idea behind this, particularly for the experimental sciences, is that the two of you will be able to cover the entire working week and overlap on one day or two half days. The start of the funding needs to be in first half of 2020.

Who?

Eligible for the support are all Postdocs within the Faculty of Natural Sciences, who are not funded through the SNF. The SNF offers a similar support scheme directly. If more than one application is submitted, preference will be given to women.

How?

If you are interested please send a short CV, a short description of your current working situation (employer, beginning and end of contract), a short documentation of the planned care work, a short description of the support that you are applying for (starting date of support, who you plan to hire, i.e. a technician or a student assistant, for how many months (max. 12 months), how many Personalpunkte you need) and if available indicate matching funds from your employer.

When?

Applications will be reviewed until a first proposal is funded, but preference is given to applications received before 1 December 2019.

To whom?

Please send your request for support electronically to:

claudia.scherrer@natdek.unibe.ch

If you have any questions please write to:

Olivia.romppainen@giub.unibe.ch