

## Diversity and global connections grants

# Grant for incoming scholars

Incoming fellowships support early career researchers (MSc, PhD, postdocs) from SPIRIT countries to visit the Faculty of Science at the University of Bern for a short research stay of 2 weeks to 3 months with grants for up to 10'000 CHF. The financial support covers travel and accommodation, as well as costs associated with obtaining the necessary travel visa. Research and analysis costs are not covered by the grant. Scholars should report on their exchange after returning to their home country with an appropriate outreach activity. Details on the application procedures can be found on the flyer of the respective program.

### Who can apply for this fund?

Member of the faculty and senior researchers (Oberer Mittelbau – lecturer) at the University of Bern (Faculty of Science) who can host early career scholar from a SPIRIT country.

### Who is eligible to receive the financial support?

Early career scholars from a SPIRIT country are eligible for this financial support after connecting with a research group at the Faculty of Science UNIBE. Applications should be made through the potential host group. Direct applications by early career scholars without host cannot be considered.

Applications for Activities at the Faculty of Science Grants should include:

- Filled out application form with:
  - a description of the planned scientific exchange in Bern
  - a description of planned outreach when returning to the home country
- a budget plan
- CV of the fellowship holder
- Support letter of the host

**For detailed information and to apply, visit:**

**[philnat.unibe.ch/about\\_us/equal\\_opportunities/funding\\_schemes](http://philnat.unibe.ch/about_us/equal_opportunities/funding_schemes) or scan the QR code.**



## Diversity and global connections grants

# Grant for outgoing activities

Outgoing grants support researchers currently employed by the Faculty of Science at the University of Bern (PhD, postdocs, staff, and faculty) to undertake an outreach activity in a SPIRIT country with grants for up to 10'000 CHF. The grant can cover travel and accommodation for the recipient in the host country, as well as a contribution to the costs of the outreach activity itself.

### Who can apply for this fund?

All employees of the Phil Nat faculty, including staff, PhD Students, post-doctoral researchers, and faculty.

### What are the goals of the grant?

Grantees will be supported to foster scientific exchange and education with the community in the host country. Outgoing grants are not used to directly support research activities of the applicant, but activities that foster international exchange. Examples are workshops on a specialized technique or research field at a host university, or school projects to foster STEM activities of students. Projects should be organized with a host institution that can provide the framework for the desired action. Contact a representative of the equal opportunity commission if you are uncertain if your project qualifies for a grant.

Applications for Global connections grants should include:

- Filled out application form with:
- a description of the planned outreach activity
  - a description of how the activity will foster international exchange and equal opportunities
  - a budget plan
- CV of the applicant
- Support letter of the host institute abroad

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## Diversity and global connections grants

# Grant for activities at the Faculty of Science

Grants for activities at the Faculty of Science support events or processes in Switzerland that address equal opportunity challenges with up to 5'000 CHF.

### Examples of possible activities include:

1. Organization of workshops and courses on topics related to equal opportunity measures, such as mitigating unconscious bias, or ensuring equal opportunity during hiring and promotion.
2. Organization of equal opportunity-oriented extensions of existing events, such as a equality oriented career lunch in the context of a scientist visit of an invited speaker.
3. Support of hiring processes in individual institutes, such as hiring of an external equal opportunity expert that consults hiring commissions in the planning new Faculty hire processes.
4. Outreach activities outside of the University of Bern, e.g. school projects, that aim to increase equal opportunities, such as school projects that foster STEM activities of underprivileged children or those that are naturally less exposed to the opportunities of an education in STEM.

### Who can apply for this fund?

All employees of the Phil Nat faculty, including staff, PhD Students, post-doctoral researchers, and faculty.

Applications for equal opportunity support grants should include:

- Filled out application form with:
  - a description of the planned activity
  - a description of how the activity will fosters equal opportunities
- a budget plan
- CV of the applicant

### For detailed information and to apply, visit:

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